

SECONDED NATIONAL EXPERT- JOB PROFILE

Business Support Officer

(Centre of Excellence for Combatting Document Fraud/ Operational Response Division)

The Centre of Excellence for Combatting Document Fraud

The Centre of Excellence for Combatting Document Fraud is an entity within the Operational Response Division. It provides support to the competent Member State and third country authorities in the detection of false documents and manages the FADO system. It addresses the related activities and enhances the efficiency of document and identity control, which lay at the core business of border checks. The Centre:

- Ensures the strategic positioning of the Agency in Europe and at international level in document and identity control, guaranteeing that its activities are recognised and developed coherently within the global and European policy environment. In this field, policy stakeholders benefit from the expertise and wide knowledge of the Agency in the application of the related Union measures.
- Leads a portfolio of projects for developing interoperable products, systems and services for document and identity control, enabling the support to operations, managing at the same time technical activities on documents and ensuring compliance with standards.
- Manages operational products and services enhancing the Agency's operational response to document and identity fraud at the external air, land and sea borders of the European Union. Ultimately, the Centre will provide permanent support on document checks.

Tasks and responsibilities:

The Seconded National Expert will be assigned to Centre of Excellence for Combatting Document Fraud in the Operational Response Division of Frontex. Reporting to his Team Leader and under the supervision of the respective Head of Sector/Unit, the main duties of this SNE in the area of document and identity control will be:

- Providing the hierarchical line managers and other Centre's staff with technical expertise, promoting cooperation and knowledge sharing within the Agency.
- Supporting teamwork by sharing personal professional knowledge and know-how within the Centre, while preserving positive and constructive behavior within the Agency.
- Preparing briefing notes, presentations and other documents concerning the work of his/her team/sector/unit.
- Ensuring recognition of the technical and operational activities of the Agency and the Centre of Excellence for Combatting Document Fraud, particularly engaging with third parties and organizing the participation in key events.
- Supporting the preparation and the implementation of different type of events organized by CED entities such as meetings, workshops, or conferences.
- Performing other tasks requested by the management in the field of activities pertaining to the Centre of Excellence for Combatting Document Fraud.

Selection criteria:

Professional qualifications, competencies and experience required:

Essential:

- At least 5-year experience related to the tasks and responsibilities for the post, including at least 2 years of experience in the area of documents and identity control.
- Bachelor's degree or at least additional 5-year experience in addition to the minimum required mentioned above.
- Have adequate knowledge of the English language, both spoken and written (CEFR level B2 or equivalent).
- Good verbal and written communication skills, including facilitation of group presentations.
- Expertise in establishing and developing interagency cooperation including liaison and partnership.
- Basic understanding of the document and identity policies and industry, with the ability to become a subject matter expert on the job.
- Proficiency in Microsoft Office applications, including Outlook, Word, Excel, PowerPoint and Access.

Assets:

- Have received relevant training for those duties, including training on EU and international law, in particular on the Schengen Border Code, on how to apply fundamental rights in practice and on access to international protection.
- Experience in working with international organisations or working groups (ICAO, Council of the EU or EU Commission) in law enforcement cooperation, border management or document security and control.
- Knowledge of the identity chain, particularly with regard to the issuing systems for security documents (registration of identity, issuance of documents, document production and document control).
- Basic knowledge of intelligence concepts and processes related to border control (e.g. the routes and destinations of irregular migrants, types of checks implemented at and between border crossing points, etc.).
- Knowledge about the European public administration environment (in particular with the budgetary process).

Personal skills & competencies required:

- Time management and ability to relate with people of different cultural and professional background whilst maintaining impartiality and objectivity.
- Apply methodical approaches with ability to proceed gradually and in a systematic manner.
- Ability to respect the specific confidentiality requirements and the sensitivity connected to the specific tasks of his job.
- Ability to work in team and independently as well as under pressure whilst keeping quality in task execution.